

FAQ

NEED MORE INFORMATION? WE'VE GOT YOU COVERED.



HAVE A QUESTION ABOUT THE PARTNERSHIP? WE'RE HERE TO HELP.

Becoming a BRPeep

You will notice some changes to your work flows as we begin integrating. Our collective goal is to maintain the status quo as much as possible and minimize business interruptions while ensuring you have a supportive experience joining the BRP team. Changes that are being contemplated will be communicated to you transparently. For the most part, you will continue what you are doing today. You will also maintain the same schedule that you have today. We look forward to getting to know you and the wonderful work you do over the upcoming months!

Your Benefits:

You will be eligible for medical, dental, vision, and additional ancillary benefits with BRP effective 5/1/22. This includes life, telemedicine, short and long term disability, adoption assistance, wellness programs, and voluntary coverages. You are also eligible to participate in our 401k program beginning in May. A member of the BRP team will review our benefit plans with you in the next weeks.

PTO and Holidays:

If you are a non-exempt (hourly) colleague, BRP offers a holistic paid time off policy that includes an annual bank based on tenure, 3 community service days, six weeks of parental leave and bereavement leave (even for furry friends). PTO will be front loaded on January 1st of every year which means you don't have to wait to accrue time to use it. As you transition to BRP, your prorated PTO will be front loaded on 5/1 and available for you to use.

If you are a full-time exempt (salaried) colleague, you will have an open PTO program starting on 5/1. This is similar in structure to an unlimited PTO program. More details to come soon!

Work Processes:

BRP strives to always be innovating our work processes and value propositions to remain at the vanguard of our industry. We are focused on finding the most efficient and effective way to improve work processes in a manner that will maximize and enrich the overall client experience. As our partnership develops, we look forward to finding the best ways to accomplish these goals.

About BRP Group Inc.:

BRP is a publicly traded firm, which gives us the opportunity to access the capital markets to support enhanced services for clients, continue our growth, and execute strategies to build shareholder value.

BRP & Westwood TERMS OF ENDEARMENT

How we refer to BRP, Mid-Continent
Advisors
Firm
instead of
Agency

How we refer to those we serve
Client
instead of
Customer/Insured

How we refer to our primary
business disciplines:
Operating Groups
instead of
Divisions

How we refer to ourselves and each other
Colleagues
instead of
Employees, Coworkers

How we refer to those who provide the
products we sell
Partners/Insurers
instead of
Carriers